

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1040	1110			1110
B. Filed during the quarter	158	137			295
C. Pending, at any time, during the quarter	1198	1247			1247
II. Number of Filers	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1017	1076			1076
B. Who filed a complaint during this quarter	156	137			293
C. Who had a complaint pending at any time during this quarter	1152	1213			1213
D. Who filed two or more complaints during this quarter	2	1			3
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	38	50			88
a. American Indian/Alaskan Native:	1	1			2
b. American Asian/Pacific Islander:	0	3			3
c. Black:	21	34			55
d. White:	16	12			28

2. Color:	2	7			9
3. Sex:	42	54			96
a. Male:	13	13			26
b. Female:	29	41			70
4. Age:	36	34			70
5. Religion:	1	9			10
6. Reprisal:	56	72			128
7. National Origin:	12	15			27
a. Hispanic:	7	6			13
b. Other:	5	9			14
8. Equal Pay Act	0	0			0
a. Male:	0	0			0
b. Female	0	0			0
9. Disability:	29	23			52
10. Non-EEO Basis	1	6			7
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	2	2			4
2. Assignment of Duties	12	18			30
3. Awards:	4	2			6
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action	12	18			30
a. Demotion	3	2			5
b. Reprimand	1	2			3
c. Suspension	6	7			13
d. Removal	1	6			7
e. Other:	1	1			2

6. Duty Hours	5	4			9
7. Evaluation/Appraisal	20	20			40
8. Examination/Test:	0	0			0
9. Harassment:	25	36			61
a. Non-sexual:	17	24			41
b. Sexual	8	12			20
10. Medical Examination:	4	3			7
11. Pay Including Overtime:	5	3			8
12. Promotion/Non-Selection	24	35			59
13. Reassignment:	9	12			21
a. Denied:	1	3			4
b. Directed:	8	9			17
14. Reasonable Accommodation:	6	6			12
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	7	7			14
18. Terms & Conditions of Employment:	9	18			27
19. Time & Attendance:	12	7			19
20. Training:	5	2			7
21. Other:	3	11			14
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Average number of days for Investigation:	207	261			234
B. Average number of days for Final Agency Decision:	430.2	574.4			502.3

C. Average number of days for Final Agency Action	301.8	292.3			297.1
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	17	15			32
E. Average number of days complaints were pending at the time of dismissal	331.9	193.1			262.5
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2007 # / %	2nd Quarter FY 2007 # / %	3rd Quarter FY 2007 # / %	4th Quarter FY 2007 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	5	2			7
B. Decisions finding discrimination without a hearing:	5	1			6
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	2				2
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:	1				1
d. White:	1				1
2. Color:					
3. Sex:	2	1			3
a. Male:					
b. Female:	2	1			3
4. Age:	1				1
5. Religion:	1				1

6. Reprisal:	3				3
7. National Origin:	1	1			2
a. Hispanic:					
b. Other:	1	1			2
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:	1				1
a. Demotion:	1				1
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:	2	2			4
a. Non-sexual:		1			1
b. Sexual:	2	1			3

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:	1				1
18. Terms/Conditions of Employment:	1				1
19. Time and Attendance:					
20. Training:	1				1
21. Other:					
E. Decisions involving discrimination after a hearing:	1				1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:		1			1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:		1			1
d. White:					
2. Color:					

3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:		1			1
6. Reprisal:	1	1			2
7. National Origin:		1			1
a. Hispanic:					
b. Other:		1			1
8. Equal Pay Act:		1			1
a. Male:		1			1
b. Female:					
9. Disability:		1			1
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:	1				1
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					

7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:		1			1
a. Denied:					
b. Directed:		1			1
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints pending investigation:	259	239			239
B. Number of complaints pending hearing:	226	185			185
C. Number of complaints pending final agency action:	120	80			80

D. Number of complaints pending decision on appeal:	83	61			61
VII. Complaints not timely investigated	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	143	102			102